A regular Board Meeting of the Mora Independent School District Board of Education was held at the Administration Building Board Room located at 10 Ranger Rd., Mora, New Mexico 87732 at 3:30 p.m. on the 18th day of September 2018.

A quorum was present; the meeting was called to order by Board Chairman Hurtado at 3:30 p.m. The meeting began with the Pledge of Allegiance. Those present were as follows:

**ROLL CALL: Board Chairman Hurtado called for roll call:**
- Mr. Tranquilino Hurtado, Chairman – Present
- Mr. George Trujillo, Vice Chairman – Present
- Mr. Dennis Romero, Secretary – Present
- Mrs. Lillian Maestas, Member – Present (phone)
- Mr. Michael Benjamin, Member – Present

**ALSO, PRESENT:** Ella Arellano, Superintendent
- Dolores Romero
- Maria Elena Montoya
- Rachel Martinez
- Monica Aragon
- Cassandra Allemand
- Debra Alcon
- Diego Aragon

- Miguel Martinez
- Bo Sanchez
- Rachel Martinez
- Monica Aragon
- Alissa Phelps
- Debra Alcon
- Ruby Aragon

- Gale Cunico
- Eugene Abeyta
- Amanda Webster
- Karla Sema
- Evelyn Sanchez
- Debbie Conrad

- Kelley Fahey-Alcon
- Amanda Webster
- Tracy Alcon
- Debbie Conrad
- Ruby Aragon

- John Maldonado
- Lynn Lujan
- Martin Duran
- Leonardo Aragon
- Beverly Dobbins-Montoya
- Francine Trujillo
- Mike Maldonado
- Edward Aragon

**APPROVAL OF AGENDA**
- Superintendent Arellano recommended approval of agenda.
- Motion made by board secretary Romero, 2nd by board vice-chairman Trujillo, motion carried unanimously.

**PRESENTATION**

A. **Thank you to “Los Amigos Del Valle De Mora”- Mr. Martine Duran**
- Mr. Duran was presented with a certificate and a great big thank you from the board and school district for all his assistance from Los Amigos Del Valle De Mora. Mr. Duran stated that a few years ago when they started with the backpack and school supply give away they only had about 95 students and this year they were up to 200 students needing back packs and supplies. He also stated that they hand out scholarships to students.

B. **RBC Capital Markets (Educational Technology Notes)**
- RBC capital Market's was unable to attend the meeting. Mr. Bo Sanchez spoke on how important this project is for the bond and being able to get the bond to work on the educational technology need for the district students and staff. We have become a Google school and we will also be getting chrome technology.
C. Gear Up Students Presentation “GUNM Mora Film”
Mrs. Beverly Dobbins-Montoya Gear Up Coordinator and her CEO’s Kendra Martinez & Leonardo Aragon presented a film of the Gear UP program.

PUBLIC PARTICIPATION
A. Staff – Mrs. Audra Vigil, along with Kelly Fahey-Alcon, Tina Burton-Crunk, Maria Elena Montoya, Amanda Webster and several other teachers. Talked about the new loading and unloading of the students from the buses. Mrs. Vigil stated that the old way was not working so this was the plan that was decided upon. She asked that everyone needs to give it a chance and it will work. It is safer for the students and that is the most important thing the safety of our students. Mrs. Karla Sena stated that anytime there is a problem there is also a solution. She asked that if there are any concerns or better ideas for people to let us know.

APPROVAL OF MINUTES
A. Regular Board meeting August 21, 2018
Superintendent Arellano recommended approval for August 21, 2018 board meeting minutes.
Motion made by board secretary Romero, 2nd by board vice-chairman Trujillo, motion passed unanimously
B. Work Session August 21, 2018
Superintendent Arellano recommended approval for August 21, 2018 board meeting minutes.
Motion made by board vice-chairman Trujillo, 2nd by board vice-chairman Trujillo, motion passed unanimously

REPORTS
Superintendent Arellano read her report
Athletic director Mike Maldonado gave a report about the statues of the track field. He stated that the cement will be laid out and then the top coat will follow weather permitting. Board members asked about the warranty on the field. Athletic Director Maldonado stated that there is a one-year warranty.
IT manager Bo Sanchez showed presented a cost deference board report showing the difference of cost from before to now. He stated all the improvements to the district and the future improvements that will be taking place. Mr. Sanchez asked that if there are any IT problems, concerns or questions that you bring them straight to him.

BUSINESS/ROUTINE & REGULAR/CONSENT/APPROVAL
A. Approval – Financial Reports August 2018
B. BAR0014-IB 24101 Title I $129,381
C. BAR0015-IB 24106 IDEA B $180,812
D. BAR0017-T 11000 Operational $130,000
E. BAR0018-T 11000 Operational $25,393
F. BAR0019-I 24109 IDEA B Preschool $6,973
Superintendent Arellano recommended approval on items A through F
Motion made by board member Benjamin, 2nd by board vice-chairman Trujillo, motion passed unanimously
APPROVAL/REVIEW/DISCUSSION/ACTION

A. Transportation Contract Increase in miles - Lori Duran Transportation Addendum
   Superintendent Arellano recommended approval of Addendum contract increase for Lori Duran transportation
   Motion made by board secretary Romero, 2nd by board vice-chairman Trujillo, motion passed unanimously

B. 2018-2019 Bid for Psychological services and evaluations (Patricia Rodriguez)
   Superintendent Arellano recommended approval on Psychological services bid for 2018-2019
   Motion made by board member Benjamin, 2nd by board vice-chairman Trujillo, motion passed unanimously

C. NMSBA Policy Service Advisory No. 157
   a) GBEBB – Staff Conduct with students
   b) GBEGG-R – Staff Conduct with students (maintaining professional boundaries)
   c) GBEBB-EA – Staff conduct with Students
   d) GBEBB-EB – Staff conduct with students (reporting violations)
   Superintendent Arellano recommended approval in NMSBA Policy Service Advisory No. 157
   Motion made by board member Benjamin, 2nd by board member Maestas to table item until AFT union president Ms. Faith Rivera is present for approval

D. Approval – Dual Credit Policy (addition to student handbook)
   Superintendent Arellano recommended approval on Dual Credit Policy
   Motion made by board secretary Romero, 2nd by board vice-chairman Trujillo, to table item due to Principal Castillo absence.

E. Discussion – School Bus loading and unloading concerns
   As presented before from the Elementary/Middle School staff they discussed concerns and changes of the bus loading and unloading concerns. It is a work in progress and will remain the same and if any other suggestions or concerns come up they will be addressed. The board asked that they keep all the bus drivers informed of any changes.

F. Discussion – School grades update report
   Principal Maldonado stated that he was also shocked on the grade that the school received. They have already started taking steps to improve the testing and all needed areas of concern. They have also formed a Parent Advisory Committee (PAC) and their first meeting will be Thursday, September 27th. They also had a parent forum at which time about 13 parents were present. Board asked about PAC for the middle school and high school. Mr. Castillo was not present to answer question.

G. Discussion – Celebratory action plan for the blue-ribbon award
   Board Chairman Hurtado asked that we not forget that at one time we were a blue-ribbon school and he would like to see more signs and reminders of this great honor and achievement.
H. Discussion – NMSBA Resolution (Mora)
This is a resolution that will be presented on behalf of the NEREC for an increase in funding to better serve the NEREC districts in much needed areas.

I. Discussion – NMSBA Policy Service Advisory 164-165
a) Policy No. 164 GCH-Professional Staff Orientation and Training
b) Policy No. 165 (JFABD, JFABD-R, JFABD-EA, Admission of Homeless students)
Will be up for approval at next meeting.

OLD BUSINESS- APPROVAL/REVIEW/DISCUSIION/ACTION
A motion was made by board member Romero, 2nd by board vice-chairman Trujillo to discuss old business as listed below.

A. Discussion-Contractor Licensure for school employee’s
The process is as follows:
1. The staff member can verify 4 years work experience can be verified by a licensed contractor in the area to be licensed whether it be a GB-98 or a Specialty License
2. Take a Trade exam
3. Take a Business and Law exam
There are costs for the applications as well as for each certification.

B. Discussion - Activity Bus update
We have submitted a proposal for an Activity bus in the Volkswagen Settlement. We will be waiting to hear if we get awarded in the next couple of months.

C. Discussion – Track Field
Track Field - Phase I: Concrete has been awarded. This work will get started on the 20th weather permitting.

D. Discussion – Elementary school grounds update on water puddles
It is a drainage issue which is not an easy fix, however we are looking into temporary solutions.

EXECUTIVE SESSION
The Board of Education convened in closed session for reasons listed in the Open Meetings Act, Section 10-15-1 (H). The authority for the executive session and the subject to be discussed must be stated with reasonable specificity in the motion calling for the vote to go into executive session.

A. Limited Personnel Matters as permitted under Section 10-15-1 (H)(2) of the New Mexico Open Meetings Act, (Limited Personnel Matters)
B. Limited Personnel Matters as permitted under Section 10-15-1 (H)(2) of the New Mexico Open Meetings Act, (Superintendent growth plan/executive coaching update)
C. Limited Personnel Matters as permitted under Section 10-15-1 (H)(2) of the New Mexico Open Meetings Act, (District survey results)

ROLL CALL: Board Chairman called for roll call
Board Member Benjamin – present
Board Member Maestas – present (phone)
Board Secretary Romero – present
Board Vice Chairman Trujillo – present
Board Chairman Hurtado – present
Motion made by board member Benjamin, 2nd by board secretary Romero, motion carried unanimously.
Board entered executive session at 5:45 p.m.

Motion made by board vice-chairman Trujillo, 2nd by board secretary Romero, motion carried unanimously.

ROLL CALL: Board Chairman Hurtado called for roll call:
Board Member Benjamin – absent (left early from executive session)
Board Member Maestas – present (phone)
Board Secretary Romero – present
Board Vice Chairman Trujillo – present
Board Chairman Hurtado – present

Board reconvened to regular session from Executive Session at 6:53 p.m. Board Chairman Hurtado stated that the Board of Education took no action.

ACTION/DISCUSSION – (IF ANY) ON MATTERS DISCUSSED IN EXECUTIVE SESSION
But a decision was made to further analyze and gather more information on district survey results.

Discussion – District Survey
This item will be omitted due to decision made in execute session

WORK SESSION
A. Policy on Grade Change Access
Motion made by board secretary Romero, 2nd by board member Maestas, motion carried unanimously to not have a work session at this time.

ADJOURNMENT
Motion made to adjourn meeting by board vice-chairman Trujillo, 2nd by board secretary Romero, motion carried unanimously.
Chairman: Tranquilino Hurtado adjourned the meeting at 6:57 p.m.

Minutes submitted by: Dolores Romero
Minutes Approved on: October 16, 2018