

NEW MEXICO SCHOOL BOARDS ASSOCIATION Thirty-Ninth Annual School Law Conference

June 7-9, 2018

The Hotel Albuquerque
800 Rio Grande Boulevard NW
Albuquerque, New Mexico

CONFERENCE AGENDA

MAKING OUR SCHOOLS SAFE!

Thursday, June 7, 2018

9:00 – 11:30 a.m.	NMSBA Policy Review Committee	(Turquoise Room)
12:00 – 2:00 p.m.	NMSBA Executive Board Meeting	(Fireplace Room)
3:00 – 5:00 p.m.	NMSBA Board of Directors Meeting	(Alvarado A&B)
3:00 – 5:00 p.m.	Exhibitor Set-Up	(Atrium - North)
4:00 – 6:00 p.m.	Early Registration	(Atrium - North)

Friday, June 8, 2018

7:00 a.m. – 5:00 p.m.	Registration	(Atrium - North)
7:00 a.m. – 5:00 p.m.	Exhibit Area Open	(Atrium – North)
7:00 a.m. – 8:00 a.m.	Breakfast <i>Sponsors: George K. Baum & Company</i>	(Atrium & Outside Portal)

FIRST GENERAL SESSION

8:00 – 8:30 a.m.	Call to Order	(Alvarado Ballroom)
	Presentation of Colors	Ramon Montaño NMSBA President
	Pledge of Allegiance	Santa Fe High School NJROTC
	Salute to the New Mexico Flag	Pauline Jaramillo NMSBA President-Elect
	Welcome and Introductions Region Meeting Attendance Awards	Arlan Ponder NMSBA Vice-President
8:30 – 9:30 a.m.	Legislative and Judicial Update	Ramon Montaño NMSBA President
	HB-98-Local Election Act Briefing	Charlotte H. Hetherington Laura Sanchez-Rivét Cuddy & McCarthy, LLP Gail Evans , NM Center on Law & Poverty Senator Daniel Ivey-Soto Maggie Toulouse Oliver , N.M. Secretary of State

9:30 – 10:30 a.m. Making Your Schools More Secure **Shamus O’Meara**
O’Meara, Leer, Wagner,
Kohl, Attorneys at Law P.A.
Christopher Gibbs
DLR Group

10:30 – 10:45 a.m. *Break - Exhibit Area Open* (Atrium – North)
Sponsors: Hutchinson, Shockey, Erley & Company
New Mexico Broadcasters Association

SECOND GENERAL SESSION (Alvarado Ballroom)

10:45 – 11:45 a.m. Panel Discussion on School Safety:

Panelists:	Shamus O’Meara O’Meara, Leer, Wagner Kohl, Attorneys at Law P.A.	Kirk M. Carpenter Superintendent of Aztec Municipal Schools
	Jonathan Chamblin Director of N.M. Public School Facilities Authority	Michael Baker Chief Operations Officer Rio Rancho Public Schools
	Julie Garcia Regional Director Poms & Associates	

12:00 – 1:00 p.m. Scholarship Announcement Lunch (paid event) (Franciscan Room)

BREAK-OUT SESSIONS I

1:30 – 2:30 p.m.	I. Threat Assessment	(Salons A, B & C)
	II. Making Your Schools More Secure (Continued)	(Salon D)
	III. Interacting with Law Enforcement: Building A Positive Relationship	(Salon E)
	IV. Sexual Harassment: Best Practices to Deal with Allegations and Avoid Claims	(Salons F, G & H)

2:30 – 3:00 p.m. *Break - Exhibit Area Open* (Atrium – North)
Sponsors: Hutchinson, Shockey, Erley & Company
New Mexico Broadcasters Association

BREAK-OUT SESSIONS II

2:45 – 3:45 p.m.	V. Bullying and Cyber-Bullying: Legal Considerations	(Salon A, B & C)
	VI. Responding to a High Profile Incident	(Salon D)
	VII. Hazing: Changing the Culture in Your School	(Salon E)
	VIII. Why is the Tail Wagging the Dog? (Part 1)	(Salons F, G & H)
	IX. When First Amendment Freedoms Fight Each Other	(Franciscan Room)

BREAK-OUT SESSIONS III

4:00 – 5:00 p.m.	X. Doing Discipline Right: Top 10 Pitfalls in Student Discipline	(Salons A, B & C)
	XI. The Legal Consideration of Arming School Employees	(Salon D)
	XII. Immigration Law Update – Fear and Loathing In the Borderlands	(Salon E)
	VIII. Why is the Tail Wagging the Dog? (Part 2)	(Salons F, G & H)
	XIII. Disciplining School Employees: What Every Manager Needs to Know	(Franciscan Room)
5:00 – 7:00 p.m.	NMSBA 60 th ANNIVERSARY RECEPTION <i>Music by Bernalillo High School Mariachi Espartano</i> Sponsors: <i>Honeywell</i>	(Portal & Patio)

Saturday, June 9, 2018

7:00 – 10:00 a.m.	Registration	(Atrium – North)
7:00 – Noon	Exhibit Area Open	(Atrium – North)
7:00 – 8:30 a.m.	Breakfast <i>Sponsors: George K. Baum & Company</i>	(Atrium – Patio)

BREAK-OUT SESSIONS I

8:30 – 9:30 a.m.	V. Bullying and Cyber-Bullying: Legal Considerations	(Salons A, B & C)
	XIV. Board Empowerment	(Salon D)
	X. Doing Discipline Right: Top 10 Pitfalls In Student Discipline	(Salon E)
	XV. Sunshine on School Records	(Salons F, G & H)
	XVI. Contracting for SROs and/or Armed Security	(Franciscan Room)
9:30 – 9:45 a.m.	<i>Break - Exhibit Area Open</i> <i>Sponsors: Hutchinson, Shockey, Erley & Company</i> <i>New Mexico Broadcasters Association</i>	(Atrium – North)

BREAK-OUT SESSIONS II

9:45 – 10:45 a.m.	I. Threat Assessment	(Salons A, B & C)
	XVII. Out with the Old (School Election Act), In with the New (Local Election Act)	(Salon D)
9:45 – 10:45 a.m.	XVIII. Johnson-O'Malley/Impact Aid: Meeting the Educational Needs of Indian Students	(Salon E)
	XIX. Open Meetings Act: Why We Keep Repeating This Topic	(Salons F, G & H)
	XX. How Does Collective Bargaining Affect Current School Safety Efforts?	(Franciscan Room)
11:00 – Noon	XXI. STUMP THE LAWYER	(Salons A B C D & E)
12:00 Noon	ADJOURN THE 2018 SCHOOL LAW CONFERENCE	

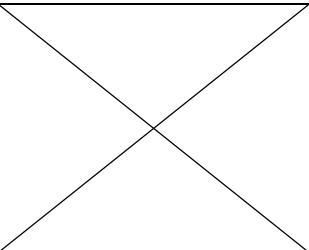
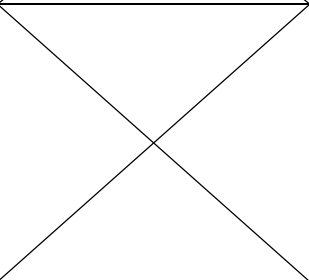
BREAK-OUT PROGRAM GRID

FRIDAY – JUNE 8, 2018

Salon(s) Session & Time	Session I 1:30 – 2:30 p.m.	Session II 2:45 – 3:45 p.m.	Session III 4:00 – 5:00 p.m.
Salons A, B & C (Seats 180 People)	I. Threat Assessment <i>(presented twice)</i>	V. Bullying and Cyber- Bullying: Legal Considerations <i>(presented twice)</i>	X. Doing Discipline Right: Top 10 Pitfalls in Student Discipline <i>(presented twice)</i>
Salon D (Seats 240 People)	II. Making Your Schools More Secure (Continued)	VI. Responding to a High Profile Incident	XI. The Legal Consideration of Arming School Employees
Salon E (Seats 240 People)	III. Interacting with Law Enforcement: Building a Positive Relationship	VII. Hazing: Change the Culture in Your School	XII. Immigration Law Update- Fear and Loathing in the Borderlands
Salon F, G & H (Seats 180 People)	IV. Sexual Harassment: Best Practices to Deal with Allegations and Avoid Claims	VIII. Why is the Tail Wagging the Dog?	
Franciscan Ballroom (Seats 200 People)	Room Not Available	IX. When First Amendment Freedoms Fight Each Other	XIII. Disciplining School Employees: What Every Manager Needs to Know

BREAK-OUT PROGRAM GRID

SATURDAY – JUNE 9, 2018

Salon(s) Session & Time	Session I 8:30 - 9:30 a.m.	Session II 9:45 - 10:45 a.m.	Session III 11:00 - 12:00 noon
Salon A, B & C (Seats 180 People)	V. Bullying and Cyber-Bullying: Legal Considerations <i>(presented twice)</i>	I. Threat Assessment <i>(presented twice)</i>	
Salon D (Seats 240 People)	XIV. Board Empowerment	XVII. Out with the Old (School Election Act), In with the New (Local Election Act)	XXI. STUMP THE LAWYERS (660 People)
Salon E (Seats 240 People)	X. Doing Discipline Right: Top 10 Pitfalls in Student Discipline <i>(presented 2x)</i>	XVIII. Johnson O'Malley/Impact Aid: Meeting the Educational Needs of Indian Students	
Salon F, G & H (Seats 180 People)	XV. Sunshine on School Records	XIX. Open Meetings Act: Why We Keep Repeating This Topic	
Franciscan Ballroom (Seats 200 People)	XVI. Contracting for SROs and/or Armed Security	XX. How Does Collective Bargaining Affect Current School Safety Efforts?	

BREAK-OUT SESSIONS

June 8 - 9, 2018

IMPORTANT NOTICE: In an effort to be environmentally conscientious and to keep registration costs down, the presentation materials for the General Sessions and Breakout Sessions will **NOT** be included in the printed compendium this year. These presentation materials will be available for download beginning May 28, 2018, from the Cuddy & McCarthy, LLP website (www.cuddymccarthy.com) and the NMSBA website (www.nmsba.org).

I. THREAT ASSESSMENT

Salons A, B & C - Friday, June 8, 2018, 1:30 p.m. – 2:30 p.m.

Salons A, B & C – Saturday, June 9, 2018, 9:45 a.m. – 10:45 a.m.

Presenters: R. Daniel Castille and Laura M. Castille – Cuddy & McCarthy, LLP; Julie Garcia, Regional Director for POMS & Associates; James Vautier, Senior Manager-Safety & Security for POMS & Associates Risk Services; Dr. Craig Pierce, CEO, and C. René Martínez, Lead Supervisor-Special Programs of Southwest Family Guidance Center

This session is designed for school staff to gain insight and awareness about the dynamics of pre-violence behaviors. The threat assessment process involves identifying, assessing, and managing individuals who might pose a risk of violence to an identified or unidentified target, and initiating a coordinated intervention before an attack can occur. In addition to learning about threat assessment best practices, we will also hear from medical professionals who do homicidal and suicidal threat assessments for public schools.

Presentation of special interest to: Site-Level Administrators, Superintendents, School Counselors and School Board Members.

II. MAKING YOUR SCHOOLS MORE SECURE (CONTINUED)

Salon D – Friday, June 8, 2018, 1:30 p.m. – 2:30 p.m.

Presenters: Andrew M. Sanchez – Cuddy & McCarthy, LLP; Shamus O’Meara, Shareholder of O’Meara, Leer, Wagner, Kohl Attorneys at Law P.A.; Christopher Gibbs, Principal with DLR Group; Thomas Heffelfinger, former U.S. Attorney for the State of Minnesota; Jonathan Chamblin, Director of N.M. Public School Facilities Authority

Participate in continued discussion with national experts about school security from the General Session. Learn about best practices and recommended guidance for designing and creating a safe school building, and how to effectively manage security risks and respond to a crisis. Discussion will include crime prevention techniques and appropriate training as part of an integrated safety approach to school security and school design

Presentation of special interest to: School Board Members and Administrators.

III. INTERACTING WITH LAW ENFORCEMENT: BUILDING A POSITIVE RELATIONSHIP

Salon E – Friday, June 8, 2018, 1:30 p.m. – 2:30 p.m.

Presenters: Laura Sanchez-Rivét and Sam W. Minner – Cuddy & McCarthy, LLP; Lt. Peter Golden of the Bernalillo County Sheriff’s Office

School and police alliances must ensure that student safety is the top priority. With school shootings becoming more frequent these days, regular communication with local law enforcement about school safety is an important part of being prepared if tragedy should strike your school. However, there are also important considerations in protecting student rights, complying with FERPA, and ensuring that your campus does not turn into a police state. Relationships are built at an individual level, and building trust is an important cornerstone. This session will focus on understanding the important relationship between law enforcement and school personnel.

Presentation of special interest to: Site-Level Administrators, Superintendents, Directors and School Board Members.

IV. SEXUAL HARASSMENT: BEST PRACTICES TO DEAL WITH ALLEGATIONS AND AVOID CLAIMS

Salons F, G & H – Friday, June 8, 2018, 1:30 p.m. – 2:30 p.m.

Presenters: M. Karen Kilgore and Carol S. Helms – Cuddy & McCarthy, LLP

The “#me too” movement continues, and the resulting chorus of “enough is enough” is getting louder. This session will present best practices to deal with sexual harassment in the workplace, including policy considerations, accountability and oversight, published and enforced legal standards, and consistent and comprehensive investigations and reporting.

Presentation of special interest to: School Board Members and Mid-Level and Upper-Level Administrators for all academic and operational departments in your School District.

V. BULLYING AND CYBER-BULLYING: LEGAL CONSIDERATIONS

Salons A, B & C – Friday, June 8, 2018, 2:45 p.m. – 3:45 p.m.

Salons A, B & C – Saturday, June 9, 2018, 8:30 a.m. – 9:30 a.m.

Presenters: R. Daniel Castille and Sam W. Minner– Cuddy & McCarthy, LLP

Bullying, and in particular online bullying, of students continues to plague school districts throughout the country, disrupting the education of students and in some cases leading to suicide and retaliatory violence. Districts have a responsibility to protect students entrusted to their care, and may face liability for failing to do so. At the same time, school officials do not have authority to regulate all aspects of their students’ lives, and may overstep their bounds and mistakenly regulate behavior that is protected by the First Amendment or otherwise outside of the district’s jurisdiction. This session will explore what school districts legally may and may not do to protect students from bullying and cyber-bullying.

Presentation of special interest to: Site-Level Administrators, Superintendents and School Board Members.

VI. RESPONDING TO A HIGH PROFILE INCIDENT

Salon D – Friday, June 8, 2018, 2:45 p.m. – 3:45 p.m.

Presenters: Andrew M. Sanchez - Cuddy & McCarthy, LLP; Kirk M. Carpenter, Superintendent of the Aztec Municipal School District; Grant Banash, Director of Operations of the Aztec Municipal School District; Mike Mestas, Emergency Manager of the San Juan County Office of Emergency Management.

Participate in a timely discussion on responding to a crisis in dealing with law enforcement, emergency management officials and the media. Learn about best practices and how to create partnerships with emergency managers and law enforcement necessary for a timely and complete response to a crisis.

Presentation of special interest to: School Board Members and Administrators.

VII. HAZING: CHANGE THE CULTURE IN YOUR SCHOOL

Salon E – Friday, June 8, 2018, 2:45 p.m. – 3:45 p.m.

Presenters: M. Karen Kilgore and Laura M. Castille – Cuddy & McCarthy, LLP

High profile hazing cases continue to be reported around the U.S. and in New Mexico and incidences of student hazing have accelerated in the age of social media. This session will review the steps to take to protect students from hazing in your District, as well as what to do when an incident of hazing is reported. Hazing has not gone away. Do not let a student in your District be the next victim. Join this session.

Presentation of special interest to: School Board Members, Superintendents, School Administrators and Athletic Directors

VIII. WHY IS THE TAIL WAGGING THE DOG?

Salons F, G & H – Friday, June 8, 2018, 2:45 p.m. – 5:00 p.m.

Panelists: Patricia Salazar Ives, Moderator – Cuddy & McCarthy, LLP; Roy Herrera, Superintendent of Santa Fe Indian School; Glenabah Martinez, Ph.D., UNM Associate Professor; Trisha Moquino, Co-Founder/Education Director/Guide of Keres Children’s Learning Center;

For decades, state public schools have sought to fit Native American students into a Non-Native American mold. They have ignored the culture, traditions, language, and backgrounds of Native American children. Board members and administrators in school districts serving Native American students will be especially interested to hear from a panel of expert Indian educators who are breaking those molds and who are raising cultural awareness

and sensitivity by asking “who controls the definition of what success is?” and “who is really in charge of the education of Native American students in New Mexico?” The panel will discuss the importance of cultural sensitivity and competency in setting and achieving appropriate educational goals for Native American students and the work public schools should be doing with Native American Pueblos, Tribes and Communities in defining a more equitable idea of success.

Presentation of special interest to: School Board Members and Administrators, especially from those Districts serving Native American students.

IX. WHEN FIRST AMENDMENT FREEDOMS FIGHT EACH OTHER

Franciscan Room – Friday, June 8, 2018, 2:45 p.m. – 3:45 p.m.

Presenters: Charlotte H. Hetherington and Y. Jun Roh – Cuddy & McCarthy, LLP

This session will provide discussion and guidance on Student and Employee freedoms of speech, religion and assembly in the school environment. Learn how to identify and manage conflicting claims to exercising constitutional rights in today’s complex and “individual centered” society.

Presentation of special interest to: School Board Members, Administrators and Staff.

X. DOING DISCIPLINE RIGHT: TOP 10 PITFALLS IN STUDENT DISCIPLINE

Salons A, B & C – Friday, June 8, 2018, 4:00 p.m. – 5:00 p.m.

Salon E – Saturday, June 9, 2018, 8:30 a.m. – 9:30 a.m.

Presenters: Carol S. Helms and Laura M. Castille – Cuddy & McCarthy, LLP

Student discipline happens daily in every school in your District. Getting discipline right is critical for the safe and smooth operations of your District. Join this session to learn how to avoid common pitfalls when administering student discipline for both special education and general education students. Everything from conducting investigations to presenting evidence at a disciplinary hearing will be covered in this session. This is a must for school administrators.

Presentation of special interest to: Administrators, Superintendents, Special Education Directors, School Board Members.

XI. THE LEGAL CONSIDERATION OF ARMING SCHOOL EMPLOYEES

Salon D – Friday, June 8, 2018, 4:00 p.m. – 5:00 p.m.

Presenters: R. Daniel Castille and Sam W. Minner – Cuddy & McCarthy, LLP; James Vautier, Senior Manager-Safety & Security for POMS & Associates Risk Services

You’ve heard the nationwide call to arm school employees as a means to deter or to neutralize school shooters. You’ve likely also heard about highly publicized incidents of negligent discharges of firearms in schools. This session will explore the pros and cons of arming school employees, alternative means of having an armed presence at school (SRO’s or contract security), the types of training that would be required to arm employees, and the New Mexico Public School Insurance Authority’s policy on guns in schools and arming school employees.

Presentation of special interest to: School Board Members, Superintendents, Site-Level Administrators and Other Administrators.

XII. IMMIGRATION LAW UPDATE – FEAR AND LOATHING IN THE BORDERLANDS

Salon E – Friday, June 8, 2018, 4:00 p.m. – 5:00 p.m.

Presenters: John F. Kennedy, Y. Jun Roh and Luis Sanchez – Cuddy & McCarthy, LLP

Current immigration law issues dealing with undocumented students, immigration officers at the campus and DACA, as well as visa issues for non-citizen employees, are arising regularly these days. This session will attempt to clarify the impact of Federal immigration enforcement efforts affecting local public school districts, when dealing with residency and visa requirements, protection of the undocumented student, ICE investigations, DACA and disclosure of student records.

Presentation of special interest to: New School Board Members, Experienced School Board Members, Superintendents and Site-Level Administrators.

XIII. DISCIPLINING SCHOOL EMPLOYEES: WHAT EVERY MANAGER NEEDS TO KNOW

Franciscan Room – Friday, June 8, 2018, 4:00 p.m. – 5:00 p.m.

Presenters: Andrew M. Sanchez and Laura Sanchez-Rivét – Cuddy & McCarthy, LLP

Every workplace has to deal with problem employees. But public employees are not like private employees. Every manager or employer should know what she/he needs to do to appropriately discipline employees without creating a legal problem for the District. This session will focus on teaching the correct approach to employee discipline in a public setting.

Presentation of special interest to: Site-Level Administrators, Human Resources Directors, Superintendents, Directors and School Board Members.

XIV. BOARD EMPOWERMENT

Salon D – Saturday, June 9, 2018, 8:30 a.m. – 9:30 a.m.

Presenters: John F. Kennedy and Charlotte H. Hetherington – Cuddy & McCarthy, LLP

What power and authority do school boards and their members really have? This session will elaborate upon the scope of duties, powers and authority of the school board and its officers and members to oversee the operations of the School District under current state and federal law. Learn how best to utilize and exercise those responsibilities in working with the local superintendent and the Public Education Department, as well as serving the needs of the community.

Presentation of special interest to: New School Board Members and Experienced School Board Members.

XV. SUNSHINE ON SCHOOL RECORDS

Salons F, G & H – Saturday, June 9, 2018, 8:30 a.m. – 9:30 a.m.

Presenters: Laura Sanchez-Rivét, Andrea Salazar and Carlos Padilla – Cuddy & McCarthy, LLP

This session will focus on the Inspection of Public Records Act (IPRA). Learn the best ways to set your District up for compliance with IPRA. Districts are continuing to deal with a multitude of IPRA requests from reporters and attorneys. We will discuss how to answer the requests, identify what is a public record, and effectively respond to an IPRA request, as well as avoid litigation.

Presentation of special interest to: Site-Level Administrators, Superintendents and School Board Members.

XVI. CONTRACTING FOR SROs AND/OR ARMED SECURITY

Franciscan Room – Saturday, June 9, 2018, 8:30 a.m. – 9:30 a.m.

Presenters: Andrew M. Sanchez – Cuddy & McCarthy, LLP

Participate in a timely discussion on the available contracts and MOUs necessary for enhanced school security. Learn about best practices and recommended guidance for MOUs and contracts to bring in SROs or other security personnel, armed and unarmed, to your schools. Discussion will include the necessary provisions in the contract/MOU and discussion of the appropriate sharing of costs for personnel, equipment and vehicles. It will also cover supervision, training and evaluation of SROs and security personnel.

Presentation of special interest to: School Board Members and Administrators.

XVII. OUT WITH THE OLD (SCHOOL ELECTION ACT), IN WITH THE NEW (LOCAL ELECTION ACT)

Salon D – Saturday, June 9, 2018, 9:45 a.m. – 10:45 a.m.

Presenters: Patricia Salazar Ives and Charlotte H. Hetherington - Cuddy & McCarthy, LLP

During the 2018 New Mexico regular session, the legislature passed House Bill 98, which repealed the School Election Act and replaced it with the Local Election Act. This session is for Board members, Superintendents, and others who are responsible for a school district's elections. Find out how the new law will affect a school district's board member, mill levy and general obligation bond elections.

Presentation of special interest to: School Board Members and Superintendents.

XVIII. JOHNSON-O’MALLEY/IMPACT AID: MEETING THE EDUCATIONAL NEEDS OF INDIAN STUDENTS

Salon E – Saturday, June 9, 2018, 9:45 a.m. – 10:45 a.m.

Presenters: Andrew M. Sanchez and Laura Sanchez-Rivét – Cuddy & McCarthy, LLP

The Johnson-O’Malley (JOM) program’s purpose is to financially assist school districts in meeting the specialized and unique educational needs of eligible Indian students. Congress created Impact Aid to assist school districts on federal lands, which can use the funds for a wide variety of expenses. This session will focus on Impact Aid and JOM funding, including identifying what students make a district eligible for JOM/Impact Aid funding, how a school district secures funding, and what an educational plan to comply with these programs must include.

Presentation of special interest to: Site-Level Administrators, Superintendents, Directors and School Board Members, particularly from Districts with Indian students.

XIX. OPEN MEETINGS ACT: WHY WE KEEP REPEATING THIS TOPIC

Salons F, G & H – Saturday, June 9, 2018, 9:45 a.m. – 10:45 a.m.

Presenters: Carol S. Helms and Carlos Padilla– Cuddy & McCarthy, LLP

Would it surprise you to learn we keep hearing about the same OMA mistakes year after year? This session will focus on compliance and collaboration, the absence of which may lead to serious and costly consequences; specifically, censure, recall, litigation and legal liability. This is an area of school law that Board members can control and minimize misguided expenditure of public funds. Let’s get it right!

Presentation of special interest to: School Board Members and Upper-Level Administrators.

XX. HOW DOES COLLECTIVE BARGAINING AFFECT CURRENT SCHOOL SAFETY EFFORTS?

Franciscan Room - Saturday, June 9, 2018, 9:45 a.m. – 10:45 a.m.

Presenters: John F. Kennedy – Cuddy & McCarthy, LLP

Current discussions about increasing safety and security on school campuses have included proposals to arm additional school staff, including teachers, as well as modifications to school facilities and program changes. Such proposals may affect the terms and conditions of employment of members of a bargaining unit under an existing collective bargaining agreement. This session will discuss the implications of such discussions and decisions, in order to prevent challenges to well-meaning efforts to keep our schools safe.

Presentation of special interest to: Human Resources Directors, School Board Members, Superintendents and Administrators.

XXI. STUMP THE LAWYERS

Salons A, B, C, D & E – Saturday, June 9, 2018, 11:00 a.m. – 12:00 noon

Presenters: Cuddy & McCarthy, LLP Lawyers