

**MORA INDEPENDENT SCHOOL DISTRICT**  
**CERTIFIED INSTRUCTOR, NURSE, COUNSELOR, ANCILLARY STAFF,**  
**DTC/STARS/COUNSELOR**

**Contracts based on 185 days (180 instructional/5 in-service)**

This schedule is to be used only for placement of new hires and employees changing levels, attaining a higher degree or attaining additional hours above highest degree.\* Any changes in salary will be determined by Board action on an annual basis subject to budgetary approval.

Level I						
Exp. at Beginning of Yr.	BA + 0	BA + 15	BA + 45	MA + 0	MA + 15	MA + 45, EDS/Ph.D.
0	\$36,000	\$36,500	\$37,000	\$37,500	\$38,000	\$38,500
1	\$36,001	\$36,501	\$37,001	\$37,501	\$38,001	\$38,501
2	\$36,002	\$36,502	\$37,002	\$37,502	\$38,002	\$38,502
3	\$36,003	\$36,503	\$37,003	\$37,503	\$38,003	\$38,503
4	\$36,004	\$36,504	\$37,004	\$37,504	\$38,004	\$38,504
5	\$36,005	\$36,505	\$37,005	\$37,505	\$38,005	\$38,505
Level II						
3	\$44,000	\$44,500	\$45,000	\$45,500	\$46,000	\$46,500
4	\$44,001	\$44,501	\$45,001	\$45,501	\$46,001	\$46,501
5	\$44,002	\$44,502	\$45,002	\$45,502	\$46,002	\$46,502
6	\$44,003	\$44,503	\$45,003	\$45,503	\$46,003	\$46,503
7	\$44,004	\$44,504	\$45,004	\$45,504	\$46,004	\$46,504
8	\$44,005	\$44,505	\$45,005	\$45,505	\$46,005	\$46,505
9	\$44,006	\$44,506	\$45,006	\$45,506	\$46,006	\$46,506
10	\$44,007	\$44,507	\$45,007	\$45,507	\$46,007	\$46,507
11	\$44,008	\$44,508	\$45,008	\$45,508	\$46,008	\$46,508
12	\$44,009	\$44,509	\$45,009	\$45,509	\$46,009	\$46,509
13	\$44,010	\$44,510	\$45,010	\$45,510	\$46,010	\$46,510
14	\$44,011	\$44,511	\$45,011	\$45,511	\$46,011	\$46,511
15	\$44,012	\$44,512	\$45,012	\$45,512	\$46,012	\$46,512
16	\$44,013	\$44,513	\$45,013	\$45,513	\$46,013	\$46,513
17	\$44,014	\$44,514	\$45,014	\$45,514	\$46,014	\$46,514
18	\$44,015	\$44,515	\$45,015	\$45,515	\$46,015	\$46,515
19	\$44,016	\$44,516	\$45,016	\$45,516	\$46,016	\$46,516
20	\$44,017	\$44,517	\$45,017	\$45,517	\$46,017	\$46,517
21	\$44,018	\$44,518	\$45,018	\$45,518	\$46,018	\$46,518
22	\$44,019	\$44,519	\$45,019	\$45,519	\$46,019	\$46,519
23	\$44,020	\$44,520	\$45,020	\$45,520	\$46,020	\$46,520
24	\$44,021	\$44,521	\$45,021	\$45,521	\$46,021	\$46,521
25	\$44,022	\$44,522	\$45,022	\$45,522	\$46,022	\$46,522
Level III						
6				\$54,000	\$54,500	\$55,000
7				\$54,001	\$54,501	\$55,001
8				\$54,002	\$54,502	\$55,002
9				\$54,003	\$54,503	\$55,003
10				\$54,004	\$54,504	\$55,004
11				\$54,005	\$54,505	\$55,005
12				\$54,006	\$54,506	\$55,006
13				\$54,007	\$54,507	\$55,007
14				\$54,008	\$54,508	\$55,008
15				\$54,009	\$54,509	\$55,009
16				\$54,010	\$54,510	\$55,010
17				\$54,011	\$54,511	\$55,011
18				\$54,012	\$54,512	\$55,012
19				\$54,013	\$54,513	\$55,013
20				\$54,014	\$54,514	\$55,014
21				\$54,015	\$54,515	\$55,015
22				\$54,016	\$54,516	\$55,016
23				\$54,017	\$54,517	\$55,017
24				\$54,018	\$54,518	\$55,018
25				\$54,019	\$54,519	\$55,019

\*In the event that the cell an employee would be moving to because of a level change, degree change or attainment of additional hours beyond highest degree is lower than the employee's current salary, the incremental change between cells either vertically or horizontally, will be applied to the employee's prior year salary to determine the appropriate increase.

This District will honor up to fifteen (15) years experience for "return to work" teachers and "out of district" teaching experience, higher ed. included.

Each employee is responsible for verification of previous experience. A minimum of one hundred and sixty (160) days of full time service per school year will count as one (1) year of experience towards placement on this salary schedule. Official verification is due thirty (30) days after the first day of employment.

Official Transcripts are to be on file by September 30 of the current school year for vertical or horizontal movement on salary schedule.

Approved June 19, 2018